

AGENDA EDAG@UMA





01 Introduction EDAG

02 Our program for you

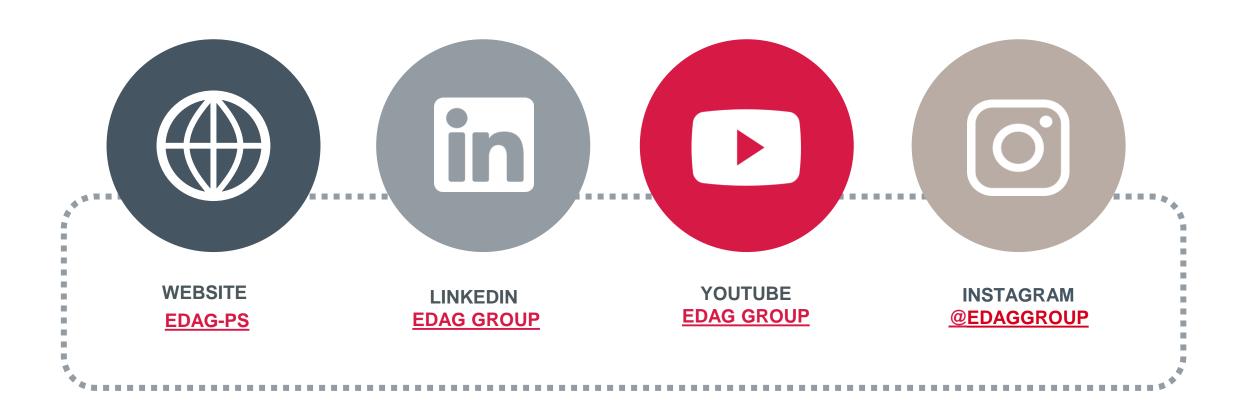




The EDAG Group is the all-round, independent engineering service provider in the industry – and combines German engineering and technological trends in an interdisciplinary team of experts to create unique mobility and industrial solutions – globally and at the same time close to the customer.

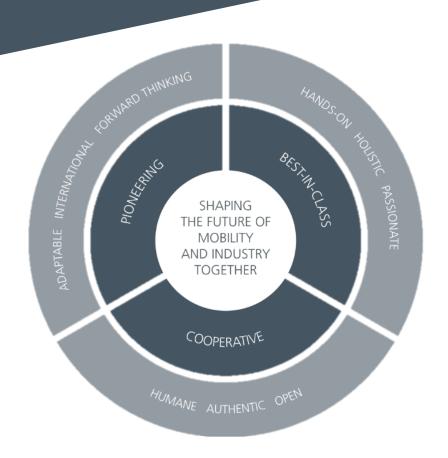
EDAGWHERE TO FIND US





EDAGA SOLUTIONS PROVIDER WITH AUTOMOTIVE DNA





- » We are the experts in the development of products, production plants and the detailed planning of your production solutions «
 - When it comes to development, you need a partner with a fully integrated approach to the question of (automotive) industry.
 - Development with passion that's what we stand for.
 - The integrated development and optimization of products, production facilities, derivatives and modules – that is what EDAG excels at.
 - Technical due diligence secures the business case



1969 FOUNDATION



~ 60 LOCATIONS (19 COUNTRIES)



~ 8,700 EMPLOYEES



33 SHOW CARS



550 PRODUCT LAUNCHES



480 SOP'S

WORLDWIDE SUCCESSFULL EDAG GROUP





















1969 FOUNDATION

~ 60 LOCATIONS WORLDWIDE

18 COUNTRIES

8,412 EMPLOYEES

33 SHOW CARS

2015 IPO

~ 4 %
TRAINING
RATE

796.1 MILLION REVENUE

~ 3-4%
CAPITAL
EXPENDITURE ON
REVENUE

EDAG WORLDWIDE

Europe:

- Germany
- United Kingdom
- Italy
- Netherlands
- Poland
- Sweden
- Switzerland
- Spain
- Czech Republic
- Turkey
- Hungary

Asia: • China • India • Japan • Malaysia

EDAG GERMANY

- Berlin
- Bremen
- Dortmund
- Eisenach
- Friedrichshafen
- Fulda
- Ingolstadt
- Karlsruhe
- Cologne
- Leipzig

- Lindau
- Munich
- Neckarsulm
- Recklinghausen
- Regensburg
- Stuttgart
- Ulm
- Weinheim
- Wiesbaden
- Wolfsburg
- Zwickau



North & South America:

- Brazil
- Mexico
- USA

INNOVATIVE STRENGTHEDAG GROUP



FACTS & FIGURES



FIELDS OF INNOVATIONS



DIGITALISATION



DRIVE & STORAGE TECHNOLOGIES



SAFE MOBILITY



SUSTAINABLE VEHICLE DEVELOPMENT

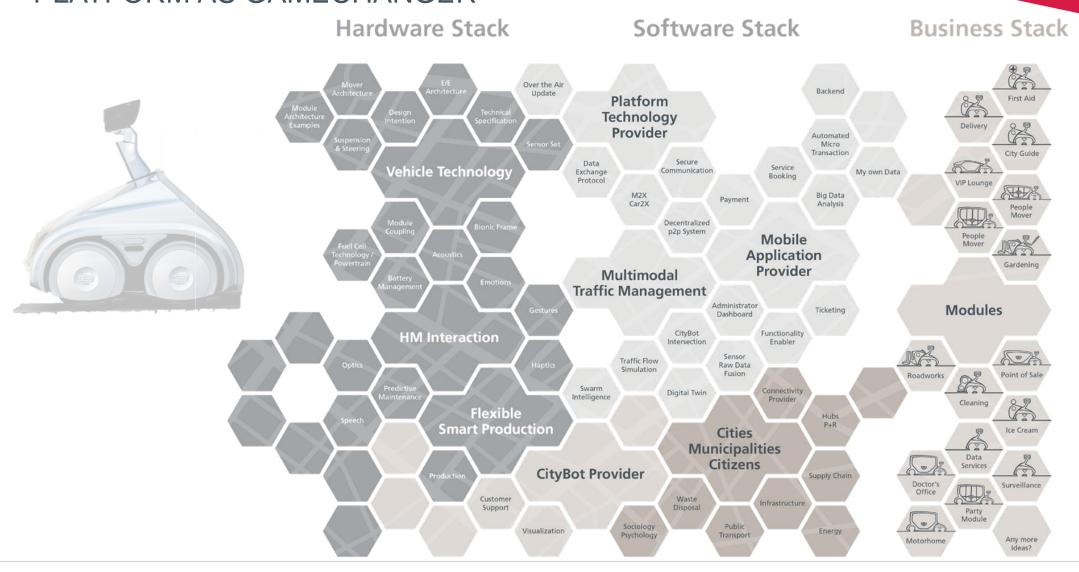
AWARDS



As **EDAG**, we are **innovation drivers** on the basis of **publicly funded projects** at regional, national and international level, as well as customer projects, consulting projects and internal research projects.

ECO-SYSTEM EDAG CITYBOTPLATFORM AS GAMECHANGER









Funded by:



on the basis of a decision by the German Bundestag rojected by:





THE EDAG DNA

ALWAYS REINVENTING...



TOP 25 Car IT

TO THE WHITE HARMON

IT Award 2023**

Automotive Digital Native **Software & Digitalisation**

Expert in Electrics/Electronics

Expert in **Production Solutions**

Expert in Vehicle Development













15 (~60) LOCATIONS ~950 (~8.500) EMPLOYEES **86** (796) MIO. € REVENUE >20
IN-HOUSE
TRAININGS

>10 R&D PROJECTS

Germany:

Berlin – Dortmund – Fulda – Ingolstadt – Lindau – Munich – Regensburg – Stuttgart Ulm - Wolfsburg

Worldwide:

UK - Italy - Poland - Sweden - Spain - Hungary - China - India - Malaysia - USA

Stand 12/2022

*AutomotiveIT - Ranking: Top 25 It Service Provide Germany
** Big Data Insider: IT Awards 2023 IOT Software

INDUSTRIAL SOLUTIONS ELEMENTS OF THE SMART FACTORY





COMPREHENSIVE DECISION VALIDATION AND REDUCTION OF THE PROJECT DURATION

Digital twin of the smart factory product – process – production



IDEAL EFFICACY OF NETWORKED PEOPLE

Digital solutions for collaboration, Training and innovation



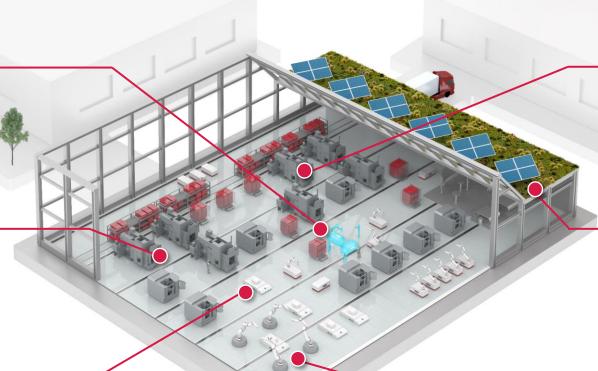
COMPLEXITY CONTROL

Digitalization and networking in production



SUPPLY CHAIN EXCELLENCE

Networking through smart logistics



OPTIMAL PROCESS RELIABILITY

Product design for manufacturability



SUSTAINABLE FACTORY INFRASTRUCTURE

Coordinated technical building equipment and plant layout



Individual production solutions

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Memorandum of Understanding









PRESELECTION CRITERIA MECHATRONICS



Mandatory when starting the phase in Germany:

- All exams of the years 1,2 & 3
- Branch Robots and Automation
- > German Level A1 or similar for Application / Level A2/B1 when starting in Germany
- English Level A2 (necessary for the application at University of Fulda)
- Upper second (8) or first class (9-10) examination results
- Willingness to travel internationally
- Outstanding motivation and commitment
- Interest in Electric Design, PLC, SCADA, Digital Twin)
- High degree of social competence
- Capacity for team work
- Excellent communication
- Clear and analytic mindset



PRESELECTION CRITERIA COMPUTER SCIENCE



Mandatory when starting the phase in Germany:

- All exams of the years 1,2 & 3 in Software Engineering / 1 4 in Computer Science
- German Level A1 or similar for Application / Level A2/B1 when starting in Germany
- English Level A2 (necessary for the application at University of Fulda)
- Upper second (8) or first class (9-10) examination results
- Willingness to travel internationally
- Outstanding motivation and commitment
- High degree of social competence
- Capacity for team work
- Excellent communication
- Clear and analytic mindset



GENERAL CONDITIONS



- Applicant selection and interviews through technical specialists and HR department
- Handover of training contract to selected students
- Open training positions for 2024
- Monthly salary during the entire program in Germany
- Dismissal of training contract after failing of study objectives
- Salary: 1273 € / month (12.85 payments / year) for the entire 1.5 years
- ➤ EDAG PS pays for the registration at University of Applied Science Fulda (approx. 3 x 300 €)
- Free accommodation in a "EDAG house" or a flat for the first period (3 months)
- Subsequent housing allowance (150 € after exhibiting rental contract)

- Selección del candidato y entrevistas con la colaboración de especialistas técnicos y de recursos humanos.
- Entrega del contrato de formación a los estudiantes seleccionados
- Puesto de formación para 2024
- Salario mensual durante todo el programa en Alemania
- Revocación del contrato de formación si no se superan los objetivos de estudio
- Salario: 1273 € / mes (12.85 pagas / año) durante los primeros 1.5 años
- ➤ EDAG PS paga el resgistro en la Universidad de Ciencias Aplicadas en Fulda (approx. 3 x 300 €)
- Alojamiento gratuito en la "casa EDAG" o en un apartamento durante el periodo inicial (3 meses)
- Posterior bonificación para la vivienda (150 € trás mostrar el justificante del alquiler)

GENERAL CONDITIONS

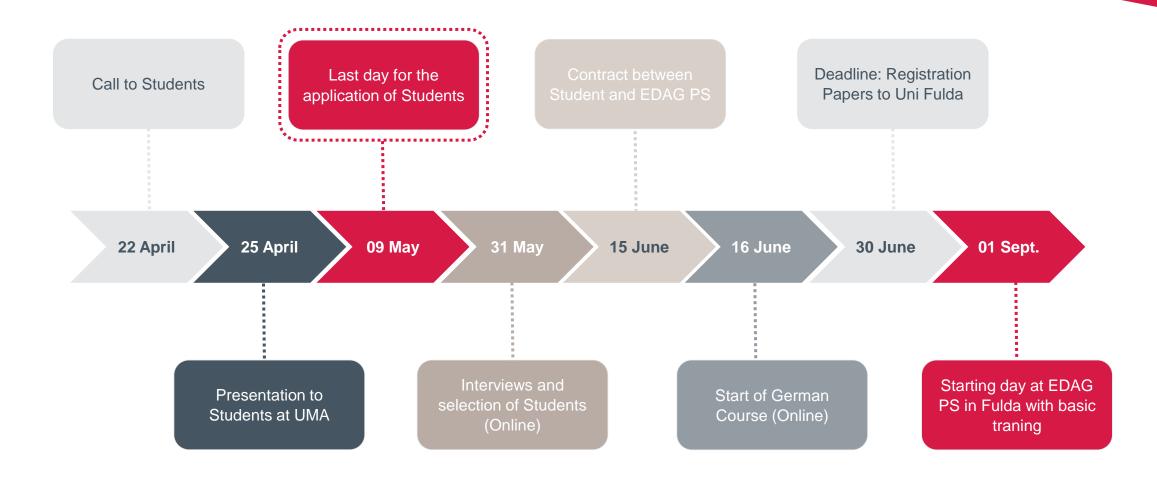


- > 20 € per month on your Ticket Plus Card
- Outbound and return flight is paid by EDAG (Economy Class)
- Good cultural integration during the first study period in Germany – Continuation through integration in the working life of the company
- Indefinite contract after successful completion of the program (commitment clause for 2 years)
- Creation of an individual training schedule and development program of the company
- Job location in mutual agreement after the program in dependency of project situation

- 20 € al mes en la tarjeta "Ticket Plus"
- El primer vuelo de ida y de vuelta están a cargo EDAG (Economy Class)
- Buena integración cultural durante el periodo de estudio en Alemania – Se continunará con la integración durante el periodo de trabajo en la empresa.
- Contrat indefinido trás superar satisfactoriamente el programa (cláusula de compromiso por 2 años)
- Formación y desarrollo personalizado dentro de la empresa
- Puesto de trabajo de mutuo acuerdo trás finalizar el programa, dependendiendo de la situación de los proyectos

PLANNING TIMELINE 2024





REQUIREMENTS



Necessary status for Students Mechatronics:

- > All exams for obligatory subjects of the first 3 years must have been passed
- German Level A1/B1 when starting in Germany
- English Level A2 (necessary for the application at University of Fulda)
- Branch Robots and Automation

Necessary status for Students Computer Science / Software Engineering:

- All exams of the years 1,2 & 3 in Software Engineering / 1 4 in Computer Science
- German Level A2/B1 when starting in Germany
- ➤ English Level A2 (necessary for the application at University of Fulda)

Necessary Information for Application:

- > Cover Letter in English
- Academic Record
- > CV in English
- > Application in German is even better





ANSPRECHPARTNER /IN





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