

TALENTIA SENIOR
SUMMARY OF CALL RULES**The program**

Talentia Senior is a new program by the Regional Government of Andalucía, Spain, aimed at attracting and retaining researchers with an excellent scientific and leadership curriculum.

The program is opened to public research institutions in Andalucía in all scientific fields.

The incentive

Talentia Senior offers three-year contracts at public research institutions in Andalucía, with a salary package ranging from 62.000 to 92.000 EUR per year, depending on experience, and a relocation allowance between 2.000 and 6.000 EUR. The contracts could be extended for further three-year periods pending a positive review from the Evaluation Committee.

The beneficiaries will be the host institutions that will employ the selected researchers.

Four salary levels are established. This levels will be allocated by the Evaluation Committee according to the experience and current status of the candidate in their scientific career. Amounts are gross and include Social Security Costs.

- Level A: 92.000 EUR.
- Level B: 82.000 EUR.
- Level C: 72.000 EUR.
- Level D: 62.000 EUR.

An additional lump sum will be allocated in order to contribute to relocation costs:

- Within Spain: 2.000 EUR.
- From the European Union: 4.000 EUR.
- From outside the European Union: 6.000 EUR.

The host institutions will receive an additional 5% of the total costs as a compensation for indirect costs, and up to a further 1% for audit costs.

The call

The first call for Talentia Senior offers 14 positions, with a total budget of 3.319.920 EUR.

The application period goes from 19th November to 19th December 2018 at 15:00 (CEST).

Applications should be submitted by the research institution aiming at hiring the researcher, through the following website: www.juntadeandalucia.es/economiaconocimiento/oficinavirtualj5/

Each institution should submit as many applications as researchers aims to hire.

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The application should include, besides the research project and information about the host institution, an abbreviated curriculum vitae of the researcher and a signed agreement between the institution and the researcher stating the mutual understanding of the call rules.

Templates for the abbreviated curriculum vitae and the agreement between institution and researcher will be available.

Eligibility criteria

Applicants must be research institutions registered as *Agentes del Sistema Andaluz del Conocimiento*. This includes universities, public research centers and research foundations.

The economic incentive should be allocated to non-economic activities, according to section 2.1.1 of the Communication from the European Commission, Framework for State aid for research and development and innovation (2014/C 198/01).

The researchers that would carry out the research activities must hold a PhD degree, obtained at least five years before the call, and a potential for an excellent and international scientific career.

Evaluation criteria

International research experience, leadership ability, impact of their research and its transfer, relevance of their scientific publishing, PhD supervisions, research projects and awards obtained, patents and other merits.

Evaluation Procedure

The evaluation of candidates will be carried out by a panel of international independent experts that will constitute the Evaluation Committee according to the following:

- a. Members will be appointed by the Director of Evaluation and Accreditation of the Andalusian Agency of Knowledge (full member of ENQA and INQAAHE, and included in EQAR).
- b. There will be as many members as necessary for each application to be reviewed by at least two different members and each member does not review more than 20 applications.
- c. The Evaluation Committee will be supported by staff from the Direction of Evaluation Accreditation of the Andalusian Agency of Knowledge.
- d. Applications could be classified in the following areas: Experimental Sciences and Mathematics, Engineering and Technology, Medical and Health Sciences, Behavioural and Social Sciences, Humanities.
- e. Member of the Evaluation Committee should decline the evaluation any application where there might be a potential conflict of interest.
- f. The Evaluation Committee will elaborate an individual evaluation report for each candidate and a ranked list of candidates, that might be classified by scientific field.
- g. The Evaluation Committee will also classify the candidates in four levels, according to their experience and current status in their scientific career. Levels will be A, B, C and D, with A the highest.

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h. The Direction of Evaluation and Accreditation will submit the ranked list and individual evaluation reports to the Selection Committee, in charge of the provisional resolution according to the call rules.

Scientific review and funding renewal

Both the researcher and the host institution should elaborate separated scientific reports within three months after the first two years since the start of the contracts. The reports will be reviewed by the Evaluation Committee and will evaluate the scientific performance according to the same evaluation criteria used for the selection of the candidates. The Committee could propose the renewal of the funding and either maintaining, or increasing the gross salary in 5.000 or 10.000 EUR per year.

Application procedure

Applications should be submitted by the host institutions (a public research institution in Andalucía). An application should be submitted by each institution for each candidate.

The application form requires essential information about the institution and the candidate, a research project, the candidate's curriculum vitae and an a document stating the mutual understanding of the call rules.

Templates for the curriculum vitae and the agreement between institution and candidate are available at the call site: www.juntadeandalucia.es/economiayconocimiento

Applications should be submitted by a representative of the host institution through the Electronic Registry of the Regional Government of Andalucía (Registro Electrónico de la Administración de la Junta de Andalucía) at: www.juntadeandalucia.es/economiayconocimiento/oficinavirtualj5/

Program rules

The general program rules were published in the Official Gazette n. 71 of 17/04/2017: *Orden de 7 de abril de 2017, por la que se aprueban las bases reguladoras del programa de ayudas a la I+D+i, en régimen de concurrencia competitiva, en el ámbito del Plan Andaluz de Investigación, Desarrollo e Innovación (PAIDI 2020), under the branch: Línea de ayudas para la captación, incorporación y movilidad de capital humano de I+D+i.*

https://juntadeandalucia.es/boja/2017/71/BOJA17-071-00093-6372-01_00111679.pdf

The call was published in the Official Gazette n. xx of xx/11/2018: **Resolución xxxxxxxx**

This document constitutes a summary of the program and call rules.

For further details on employment conditions contact your desired host institution, that should submit the application and would be the beneficiary of the funding.

For information about the application process contact talentia.aac@juntadeandalucia.es.